

# Gunnison County Strategic Plan

**Adopted May 20, 2008**  
**Revised July 21, 2009**  
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## A. Ensure Sound Infrastructure Strategic Results

- 1. By 2013, 50% of County roads will be maintained as defined by the service level established for each road.**

Lead: Public Works Director Marlene Crosby

Team: Assistant Public Works Director Allen Moores, Special Projects Foreman Jim Kint, District Foreman Sparky Casebolt and District Foreman Sean McCormick.

- 2. By 2013, customer experience in the airport terminal will be improved by providing food and restrooms in both secured and non-secured areas.**

Lead: Airport Manager John DeVore

Team: Assistant County Manager Marlene Crosby and Facilities Maintenance Supervisor Rich Corbett.

- 3. By 2016, replace the functionally obsolete Gothic Road bridge over the Slate River.**

Lead: Public Works Director Marlene Crosby

Team: Assistant Public Works Director Allen Moores, Special Projects Foreman Jim Kint, Heavy Equipment Operator Sparky Casebolt and Geographic Information Services Manager Mike Pelletier.

- 4. By 2016, Gunnison County will begin courthouse remodel, securing funding not derived from new taxes, in order to address access, safety and judicial needs.**

Lead: Facilities Maintenance Supervisor Rich Corbett

Team: County Manager Matthew Birnie and Finance Director Linda Nienhueser.

## B. Protect the Environment

### Strategic Results

**1. Identify by 2012 and designate by 2013 appropriate areas for habitat protection, agricultural production, and industrial, commercial and residential development.**

Lead: Geographic Information Services Manager Mike Pelletier

Team: County Attorney David Baumgarten, Community Development Director Joanne Williams, Assistant Community Development Director Neal Starkebaum, County Planner Cathie Pagano, Assistant Public Works Director Allen Moores and Gunnison County Wildlife Conservation Coordinator Jim Cochran.

**2. By 2013, Gunnison County will work with the ranching community to expand the conserved private ranch land in the County by 8,500 acres.**

Lead: Geographic Information Services Manager Mike Pelletier

Team: County Attorney David Baumgarten, Community Development Director Joanne Williams, Gunnison County Wildlife Conservation Coordinator Jim Cochran, Assistant County Manager Marlene Crosby and Finance Director Linda Nienhueser.

**3. By 2014, 75% of eligible County buildings (as measured per sq. ft.) are rated as Energy Star Top Performer.**

Lead: Facilities Maintenance Supervisor Rich Corbett

Team: Assistant County Manager Marlene Crosby, Geographic Information Services Manager Mike Pelletier, Finance Director Linda Nienhueser, IT Director Mike Lee and Green Team.

**4. By 2014, 90% of new vehicles and equipment purchased are at least 10% more fuel efficient than the unit that is replaced.**

Lead: Public Works Director Marlene Crosby

Team: Fleet Manager Lee Partch, Purchasing Agent Jan Metroz, Airport Manager John DeVore, Sheriff Rick Besecker, Finance Director Linda Nienhueser and County Manager Matthew Birnie.

**5. Gunnison County shall work with its partners to protect water quality and quantity for in-basin purposes in a manner that is socially, environmentally and economically sound.**

Lead: County Attorney David Baumgarten

Team: County Manager Matthew Birnie, Finance Director Linda Nienhueser, Geographic Information Systems Manager Mike Pelletier, Assistant Community Development Director Neal Starkebaum, Environmental Health Official Richard Stenson.

## C. Promote Healthy Communities Strategic Results

- 1. By 2012, update the triennial Housing Needs Assessment based on 2010 census and market data to facilitate the provision of housing to meet a specified percentage of the need.**

Lead: Housing Authority Executive Director KT Gazunis

Team: County Assessor Kristy McFarland, Community Development Director Joanne Williams.

- 2. By 2012, Gunnison County will participate in the development and implementation of the 2011 Community Economic Development Plan.**

Lead: Housing Authority Executive Director KT Gazunis

Team: County Manager Matthew Birnie, Finance Director Linda Nienhueser, Assistant County Manager Marlene Crosby.

- 3. By January 2016, the Board will work with local municipalities to strengthen the governance, structure, and funding of the Gunnison County Housing Authority to achieve greater transparency, efficiency and regional support.**

Lead: Housing Authority Executive Director KT Gazunis

Team: County Manager Matthew Birnie, Finance Director Linda Nienhueser, County Attorney David Baumgarten.

- 4. Strengthen the continuum of care while sustaining essential health and human services, as measured by:**

- a. The capacity to deliver essential services including prevention and protection being maintained at or above 2010 levels.
- b. Ensuring that 75% of eligible children in Gunnison and Hinsdale Counties will be enrolled in public insurance programs.
- c. 85% of individuals entering HHS departments will receive a needs screening and appropriate referrals.
- d. Reducing out of county placements by increasing in-county alternatives such as local foster homes, intensive family interventions, parenting classes, etc (as measured by number of bed days in out of county placements).
- e. Maximize available State and Federal funds through involvement in allocation committees and by making position statements pertinent to proposed legislation that affects local service provision.

Lead: Health and Human Services Director Renee Brown

Team: Nursing Services Supervisor Carol Worrall, Senior Resources Coordinator Karin Stewart, Juvenile Services Director Janet Reinman.

## D. Deliver High Quality Services Strategic Results

**1. By 2012, Gunnison County will develop and launch a communications plan.**

Lead: County Manager Matthew Birnie

Team: Assistant County Manager Marlene Crosby, Finance Director Linda Nienhueser, Assistant Finance Director Ben Cowan, Human Resources Director Debbie Moore, County Assessor Kristy McFarland and Assistant to the County Manager Katherine Haase.

**2. By 2013, Managing for Results will result in performance-informed decision making.**

Lead: County Manager Matthew Birnie

Team: Assistant County Manager Marlene Crosby, Finance Director Linda Nienhueser, Assistant Finance Director Ben Cowan, Human Resources Director Debbie Moore and Assistant to the County Manager Katherine Haase.

**3. By 2014, the perception of at least 50% of respondents to the biennial Citizen Survey and the Community Development Department Satisfaction Survey will be that planning and permitting processes are efficient, fair, and proactive and that land use and planning services are good or excellent.**

Lead: Community Development Director Joanne Williams

Team: Community Development Department Administrative Services Manager Beth Baker, Assistant County Manager Marlene Crosby, Assistant Public Works Director Allen Moores, County Planner Cathie Pagano, Assistant Community Development Director Neal Starkebaum, Environmental Health Official Richard Stenson and Building Inspector Rich Wojdakowski.

**4. Through 2016, the retention rate of existing full-time employees shall remain above 90%.**

Lead: Human Resources Director Debbie Moore

Team: Finance Director Linda Nienhueser, Assistant Finance Director Ben Cowan, County Manager Matthew Birnie, Assistant County Manager Marlene Crosby, Assistant to the County Manager Katherine Haase and Community Development Department Administrative Services Manager Beth Baker.

**5. Gunnison County will conduct a biennial survey of residents measuring their satisfaction with County services and implementing strategies to improve services where indicated.**

Lead: Finance Director Linda Nienhueser

Team: County Manager Matthew Birnie, Assistant County Manager Marlene Crosby, Community Development Director Joanne Williams, Geographic Information Services Manager Mike Pelletier, County Assessor Kristy McFarland and Health and Human Services Director Renee Brown.