AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Acknowledgement of County Manager's Approval of Gr

Action Requested: Other approval to submit grant application

Parties to the Agreement: BOCC & Colorado Health Foundation

Term Begins: **Term Ends:** **Grant Contract #:**

Summary:

This is one time grant opportunity to address immediate and emerging needs of immigrant communities.

Fiscal Impact: $34,858

Submitted by: C Worrall **Submitter's Email Address:** cworrall@gunnisoncounty.org

Finance Review: (●) Required ( ) Not Required

Comments:
No concerns. If approved will add as budget amendment request. ln

Reviewed by: GUNCOUNTY1\lNienhueser Discharge Date: 6/14/2017

County Attorney Review: (●) Required ( ) Not Required

Comments:
ok db 6/15/17

Reveiwed by: GUNCOUNTY1\dBaumgarten Discharge Date: 6/15/2017 Certificate of Insurance Required Yes ( ) No (●)

County Manager Review:

Comments:

Reveiwed by: GUNCOUNTY1\jost Discharge Date: 6/16/2017

(●) Consent Agenda ( ) Regular Agenda ( ) Worksession Time Allotted: 0

Agenda Date: 6/20/2017

Revised April 2015

- Your organization's mission statement and a brief history.
- Please discuss how your organization is minority/immigrant refugee-led, serving or governed.

Organization Information (250 word limit) [250 words currently]

The mission of the Department of Health and Human Services (DHHS) is to provide culturally competent advocacy, prevention, protection, and support services to families of Gunnison County so they can prosper and thrive in a healthy and supportive community.

The goal of the Multicultural Resource Services (MRS) is health equity through culturally and linguistically appropriate services (CLAS) for immigrants and Limited English Proficiency (LEP) residents. For over 16 years, the MRS has served over 700 immigrant families providing medical, educational, and legal referrals.

The MRS was established in 2001 through a grant to the Public Health Division of DHHS from Caring for Colorado (CFC). Subsequent years were funded by The Colorado Trust (SIRFI: Supporting Immigrant and Refugee Families Initiative), the Office of Health Disparities and again CFC.

When private foundation funding ended in June, 2016, other funding streams were combined to maintain 1.0 FTE. This includes: Health Care Program for Children with Special Needs (HCP), Tobacco grant from Amendment 35, county administration funds, and the Medicaid programs Healthy Communities (EPSDT), and Regional Care Coordination Organization (RCCO). Many young children of immigrant families are served through Healthy Communities while the RCCO services (0.5 FTE) are not available to the uninsured immigrant population. The need for health navigation is ever greater now as fears expressed by the immigrant community (described in more detail in next section) in November, have compromised individuals seeking needed medical services. CHF funding will replace the RCCO work in order to expand health navigation to the immigrant community.

Proposed Activities (1000 word limit) [936 words currently] Please continue to refer to and clearly demonstrate how you meet the criteria listed in the Supporting Immigrant and Refugee Communities Funding Opportunity. (Immigrant and refugee communities are experiencing concerns about safety and barriers to accessing primary care, behavioral health services and community-based supports critical to helping them and their families thrive.)

- This one-time funding opportunity will support up to 20 organizations addressing the immediate and emerging needs of Colorado's immigrant and refugee communities. Through this support, we seek to advance opportunities to pursue good health and achieve health equity.

[**Preference will be given to organizations with programs or projects that:**

- Are minority/immigrant/refugee-led, minority/immigrant/refugee-serving and/or governed organizations
- Demonstrate success in actively engaging with Colorado's immigrant and refugee communities in both program development and implementation
- Are experienced in leading social justice movements to include a race, gender and/or class equity lens
- Demonstrate adaptability and cultural responsiveness to the immediate and/or emerging needs of immigrant or refugee communities
- Promote collaboration, support and capacity-building for a network of grassroots immigrant organizations, with the goal of making a positive impact in the communities they serve]

- Describe what you will do and how you will do it.
- Discuss your organization's success in actively engaging with an immigrant and refugee community, in program development and/or implementation.

Speak to your organization's experience in leading social justice movements that include a race, gender and/or class equity lens.

This grant will provide 0.5 FTE for health navigation to members of the immigrant population as well as a small portion of funding to provide a conference on health equity. As a frontier county with designated health provider shortages, combined with linguistic and cultural challenges, the need for health navigation is significant.

Recognizing the significance of social determinants of health, the MRS works closely with multiple local partners including the local school system, juvenile services, law enforcement, domestic violence programs, substance abuse prevention programs, mentoring programs, adult English education, food pantry, and the library, etc.

Many of these partners contact the MRS for guidance around cultural and linguistic competencies or advice on how to engage the immigrant community. A few examples include:

City of Gunnison and Gunnison County requested input into their master strategic plans by inviting the MRS and members of the immigrant community to hear first-hand about the immigrant community needs. In December 2016 the City of Gunnison adhered to the International Day of the Migrant by signing a Proclamation welcoming all immigrants in our community.

In November 2016 our local schools contacted the MRS requesting guidance about immigrant students' fear of deportation. This resulted in public meetings with law enforcement and elected officials addressing local policies and providing a channel for ongoing communication to attenuate those fears.

Immigrants volunteer regularly in the MRS office and in community events under MRS guidance, increasing their visibility as productive members of our community. As part of emergency preparedness, the MRS is a valued liaison for this vulnerable population.

Services provided by the MRS were identified as of high importance by the One Valley Prosperity Project (OVPP) (2014-present). The OVPP is a county initiative that gathered residents from the county to think strategically about how to create a more prosperous future for our region – one that honors the community's values, builds upon local strengths, and synergizes local efforts. The immigrant community and the MRS were deeply engaged in OVPP which resulted in a greater understanding of the needs of this often-forgotten community.

As a result of the OVPP and the participation of the Health Equity Series sponsored by the Colorado Trust, the Community Foundation for the Gunnison Valley (CFGV) has approached a group of influential advocates who are crafting a campaign to stabilize funding for the MRS. The group consists of members of Gunnison County, City of Gunnison, League of Women's Voters, Gunnison Valley Health, Schools, Food Pantry, and others.

1. **Health Navigation services (0.5 FTE) provided to the immigrant community by CHF grant**

   Health Navigation: Screen and inform immigrants of all available programs. This includes determining eligibility for specific programs including Public Health, Financial Assistance, Education and Community-based programs.

   - Prenatal Care: For low income pregnant immigrants unable to acquire public health insurance, the MRS will enroll them in the Gunnison Prenatal Program allowing access to local prenatal providers with cost-sharing between county dollars and client contributions. Appointment making, reminder calls, interpretive services and detailed follow up instructions, utilizing CLAS will be done by the MRS coordinator. Seeking medical care for pregnancy is not the cultural norm for many immigrants. High immigrant participation is reflected in Gunnison County's early prenatal care ranking as the highest in the state (Kids County 2017).

   - Well Child Checks: Making appointments, including assistance with completion of a developmental screening tool prior to the exam. This allows a more comprehensive encounter. Reminder calls and follow up instructions provide a shift in cultural practices from the health behaviors of origin. The recent Upleaf report done for EPSDT showed Gunnison County having one of the highest rates of well child checks as well as participation rate for children's Medicaid population. Prompt referrals are made to Public Health, the point of entry for Early Intervention services, for any developmental concerns.

   - Oral Health: Enroll any child unable to acquire public dental insurance into the Gunnison Dental Initiative where families contribute 10% of the cost of the dental work and the remainder is donated by local dentists, totaling nearly $100,000 over 16 years. Follow-up instructions, including the culturally foreign practice of preventative care and referral to out-of-town pediatric dentists, are done by the MRS. Public drinking water in Gunnison is not fluoridated, placing all children at high risk for dental decay according to the American Pediatric Association.

   - Public Health Programs: MRS coordinator works closely with the Public Health Division of DHHS making appointments and providing any additional support. The Family Planning Program includes comprehensive follow-up for women with abnormal results needing services outside the county, reduced cost for locally performed vasectomies, STD testing, and birth control methods.

   - Paperwork Assistance: Regardless of the program, either within DHHS or for other health services, managing forms is challenging for most and especially when language barriers exist. Of the immigrants from Mexico, 46% are Nayari (Cora) an ethnic group with minimal written language and little experience with the health care system. Face to face communication is necessary to explain cultural differences to both the provider and client. Report available at WWW.gunnisoncounty.org/multicutural).
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2. **Host a one day conference**

A one day regional symposium to address Health Equity will be hosted by Gunnison County MRS. Inviting a wide range of professionals from the Western Slope who are involved in health equity will be accomplished by promotion of the event through the West Central Public Health Partnership (WCPHP). This partnership is composed of six counties that together serve over 100,000 people. The symposium will provide a format to share experiences, both successes and challenges, around health equity. 2 – 4 immigrants will be invited to share their stories of how they have benefitted from the MRS.

Resources and Key Partners (300 word limit) [210 words currently]

- What resources and strengths do you have that allow you to carry out these activities?
- What other organizations are working on this issue and are they supportive of the approach you are proposing?

The long history of MRS successes related to health navigation that includes a strong network of health care providers assures the ability to carry out Health Navigation. The well trusted reputation of the MRS as demonstrated by immigrant engagement as well as from the community at large as being a sought-after partner for a variety of programs, establishes the MRS as a highly valued entity within the county. The coordinator is a bicultural, multilingual immigrant from Argentina who has close ties with the immigrant community.

With the help of the CFGV who has a long history of developing and implementing local programs, efforts to acquire local support for MRS are highly likely. CFGV received the Colorado Trust grant to host the Health equity series and have been very supportive of the MRS work. The mission of the CFGV is to strengthen and enrich the community through engaged philanthropy, thoughtful grant-making, strategic education, and collaborative leadership.

The WCPHP, recipient of the Colorado Trust John Moran Leadership award, has created three regional health assessments, implemented multiple regional grants including worksite wellness (Tobacco and Chronic Disease funding), radon and well water testing grants and regional State Innovation Model (SIM) grant. Gunnison will host a Mental Health symposium as part of the SIM grant.

Financial Information (300 word limit)

- How specifically will the funds be used?
- Do you have other sources of funding or support you have for this project? If so, please describe.

- Funding will be used for the salary, fringe benefits, and computer for the MRS coordinator's 20 hours/week to provide health navigation services to the uninsured immigrant population.

- Presentations by four immigrants participating in the symposium will get a $100 stipend each. We'll serve healthy refreshments ($100). The event will be publicized in our newspaper and through personal invitations ($100).

Other Sources of funding for health navigation for the remaining 20 hours for the MRS coordinator:

- Colorado Department of Public Health and the Environment: Care Coordination for Healthy Communities (EPSDT) and for the Program for Children with Special Needs (HCP). Worksite Wellness Program to assure CLAS

- County Administration for interpretation and paperwork completion

- **Total Grant Request = $38,114**

Key Staff - Gunnison County, Dept. Health & Human Services, MRS

Ellen Pedersen

Ellen Pedersen has immediate personal experience with the challenges people face in trying to adapt to living in a new culture. She was born in Argentina of a Danish immigrant family that spoke Danish at home and Spanish in school. She has lived and worked in South America, Europe, Africa, and North America. Since 2003 Ellen has worked as the Coordinator of the Gunnison County Multicultural Resource Services (MRS). She speaks three languages fluently (English, Spanish, and Danish), has moderate proficiency in others, and has a passion for advocating for immigrant families.

In 2009 she received the Immigrant Liberty Award as recognition of her services to immigrants. She holds a Patient Navigator Level I (University of Colorado) certificate and is a formally trained Medical Interpreter (Spring Institute for Intercultural Learning).

Over the years the MRS has received grants from The Colorado Trust, Caring for Colorado, The Community Foundation for the Gunnison Valley, and several other organizations.

Currently Ellen works as the Care Coordinator for Health First Colorado [Medicaid] recipients through RCCO. She also provides care coordination in the HCP and Healthy Communities [EPSDT] programs. She provides culturally and linguistically appropriate services for the county eligibility services and the worksite wellness efforts through Tobacco funds.

Carol Worrall, RN, BSN

Carol Worrall has worked in Public Health for 18 years. She began her work as the Immunization Nurse along with providing various children's health programs. She serves at the single-point contact for the Early Intervention Program. She became the Clinical Nurse Supervisor in 2006 and then assumed the Public Health Division Director in 2009.

Joni Reynolds, RN, APNP, MSN

Joni Reynolds assumed the Executive Director of the Gunnison County Department of Health and Human Services in 2015. Prior to this positon she served at the Colorado Department of Public Health and Environment beginning in 2000 where she served in leadership positions with the Director of Public Health Programs her final position for the State. She also has both local and regional public health experience including work with Tri-County Health Department, El Paso County Health Department, PacifiCare of Colorado. As an adjunct faculty member for the University of Phoenix, Beth-El College and the University of Southern Colorado Joni has facilitated courses in leadership, nursing and graduate studies through on-campus and on-line programs.

CHF 2017 Budget Narrative for Gunnison County Multicultural Resource Services

REVENUE TOTAL $134,116

- **CHF Total Request $34858**

$34,258	Personnel 0.5 FTE ($37.04 hourly + fringe = $34,258)
$ 600	Conference expenses

- **Government Grants $34,258**

  0.5 FTE provided by following breakdown, to provide health navigation

0.10 FTE	MCH – HCP Health Care Program for Children with Special Health Care Needs
0.29 FTE	EPSDT Healthy Communities
0.07 FTE	County Administration
0.04 FTE	Amendment 35 Tobacco funds

- **Individual Support (churches) $600**
- **Earned Revenue – client fees $1,000**
  - Foundation Grants $0
  - Corporate Support $0
  - Special Events $0
  - Contract Revenue $0

- **In-kind $64,000**

$18,000	Dental services free of charge to uninsured children 0-18 years
$15,000	Gunnison Prenatal Program: Prenatal providers agree to provide prenatal care in agreement to receive $500 per client. $1,500 per client prenatal services provided with no charge, for 10 clients.
$25,000	Gunnison Valley Charity Program establishes a fund of $25,000. This is for MRS clients to coordinate access to services by working with MRS coordinator to address costly out-patient services.
$3,000	Gunnison Valley Health System Health Fair Screenings
$1,000	Primary care services to review Health Fair results and consult with MRS clients.
$2,000	Volunteer hours

CHF 2017 Budget Narrative for Gunnison County Multicultural Resource Services

<u>Proposal Total Expenses $134,116</u>

DIRECT COSTS TOTAL $134,116

- **General Operating $1,000**
  50% cost of computer

- **Personnel $68,515**
  1.0 FTE ($26.19 hourly + $6.75 fringe)

- **Program costs $64,000**
  - $18,000 Dental services free of charge to uninsured children 0-18 years
  - $15,000 Gunnison Prenatal Program: Prenatal providers agree to provide prenatal care in agreement to receive $500 per client. $1,500 per client prenatal servicesprovided with no charge, for 10 clients.
  - $25,000 Gunnison Valley Charity Program establishes a fund of $25,000. This is for MRS clients to coordinate access to funds by working with MRS coordinator to address costly out-patient services.
  - $3,000 Gunnison Valley Health System Health Fair Screenings
  - $1,000 Primary care to review Health fair results - consult with MRS clients.
  - $2,000 Volunteer hours

- **Administrative Costs Conference expenses $600**
  - $100 printing/newspaper ad
  - $100 conference refreshments, will use county facility for no charge
  - $400 stipend for presenters ($100 per presenter x 4)

Other Costs $000.00

The Colorado Health Foundation Line-Item Budget

Organization Name: Gunnison County (Department of Health and Human Services)

Proposal Title: Health Navigation for the Immigrant Community in Gunnison

Please fill in amounts only for year(s) for which you are requesting funding.

Proposal Revenue	Total Project Budget			
	Year 1	Year 2	Year 3	Total
The Colorado Health Fdn Request	$ 34,258.00			$ 34,258.00
Government Grants	$ 34,258.00			$ 34,258.00
Foundation Grants	$ -			$ -
Individual Support - local churches	$ 600.00			$ 600.00
Corporate Support	$ -			$ -
Special Events	$ -			$ -
Earned Revenue - fees	$ 1,000.00			$ 1,000.00
Contract Revenue	$ -			$ -
In-kind	$ 64,000.00			$ 64,000.00
Total Revenue	$ 134,116.00	$ -	$ -	$ 134,116.00

Proposal Expenses	Total Project Budget				Request to The Colorado Health Foundation			
	Year 1	Year 2	Year 3	Total	Year 1	Year 2	Year 3	Total
Direct Costs (each item to be detailed in budget narrative)								
General Operating (50% computer)	$ 1,000.00			$ 1,000.00				$ -
Program/Project				$ -				$ -
Personnel 1.0 FTE	$ 68,515.00			$ 68,516.00	$ 34,258.00			$ 34,258.00
Programming/Project Costs	$ 64,000.00			$ 64,000.00				$ -
Administrative costs related to program	$ 600.00			$ 600.00	$ 600.00			$ 600.00
Capital				$ -				$ -
								$ -
Total Direct Costs	$ 134,116.00	$ -	$ -	$ 134,116.00	$ 34,858.00	$ -	$ -	$ 34,858.00
Other Costs (each item to be detailed in budget narrative)								
Consultants	$ -			$ -				$ -
Fiscal Sponsor's Fee (if applicable)	$ -			$ -				$ -
Indirect Costs (reserved for universities) - max 10% (if applicable)	$ -			$ -				$ -
Total Other Costs	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
GRAND TOTAL COSTS	$ 134,116.00	$ -	$ -	$ 134,116.00	$ 34,858.00	$ -	$ -	$ 34,858.00

The Colorado Health Foundation Line-Item Budget and Budget Narrative Instructions

PROPOSAL REVENUE

Please enter approved and pending sources of revenue for each year for which you are requesting funds from the Colorado Health Foundation. All revenue must be tied to your specific request (general operating, program/project, capacity building or capital). For example, if you are requesting funds from the Colorado Health Foundation to support a specific program/project, please include all approved and pending revenue to support that program/project. Total revenue should tie to total expenses.

Colorado Health Foundation

Include the amount that you are requesting from The Foundation for each year of the request.

Foundation Grants

Include additional approved and pending Foundation grants to support the program/ project (or organization in the case of general operating grants) for each year you are requesting funding. Example if you are requesting funds for two years, include projections for Foundation grants for year one and year two.

In the Budget Narrative, please describe the Foundation grant sources (e.g. the name of the foundation, the amount and whether the grant is approved or pending).

Individual Support

Include individual donor funds dedicated to support the program/ project (or organization in the case of general operating grants) for each year for which you are requesting funding. Example if you are requesting funds for two years, include projections for individual support for year one and year two.

Corporate Support

Include corporate donor funds dedicated to support the program/ project (or organization in the case of general operating grants) for each year for which you are requesting funding. Example if you are requesting funds for two years, include projections for corporate support for year one and year two.

In the Budget Narrative, please describe the corporate grant sources (e.g. the name of the corporation, the amount and whether the grant is approved or pending).

Special Events

Include net profits from events dedicated to support the program/ project (or organization in the case of general operating grants) for each year for which you are requesting funding.

In the Budget Narrative, please describe each event (e.g. the name of event, date to be held, the amount and whether revenue is confirmed or pending).

Earned Revenue
Include dollars your program/project (or organization in the case of general operating grants) derives from its operations.

Contract Revenue
Include dollars your program/project (or organization in the case of general operating grants) derives from outside contracts.

In-Kind
Enter costs that are provided or donated at no actual cost to the project/program (or organization in the case of general operating grants) This includes any staff that donate time, facilities (in the form of rent/lease expense) supplies, computer, or any others listed in the Administrative or Program types of costs.

PROPOSAL EXPENSES

DIRECT COSTS

General Operating
This line-item is reserved for general operating requests. Please note, the Foundation will only award general operating requests to organizations whose mission directly align with our vision and outcome areas. Requests can include day-to-day activities or ongoing expenses such as administrative salaries and benefits, utilities, office supplies, technology maintenance, etc., as well as for project costs, technology purchases and professional development.

In the far right side of the spreadsheet, please enter the portion of general operating funds you are requesting from the Colorado Health Foundation.

In the budget narrative, document each line-item within your general operating request. For example, for administrative salaries and benefits, be sure to list each position, %FTE, accompanying salaries and fringe benefits.

Program/Project Costs

Personnel
In the case of program and project requests, please enter the total salaries and benefits of persons who are directly employed to support the proposed program or project. This does not include consultants or contract workers who are not considered regular employees of the organization.

In the far right side of the spreadsheet, please enter the portion of program/project personnel funds you are requesting from the Colorado Health Foundation.

In the budget narrative, document each position to include %FTE, accompanying salaries and fringe benefits applied in the request.

Program Costs

Please enter costs directly associated with delivering your program's services (example: outreach, marketing, meetings, conferences, travel, etc.). If requesting capacity-building support, include these costs in the programming/project costs and give a detailed explanation of expenses in the budget narrative. Again, be sure to include all related personnel costs within the personnel line-item above. There is also a section below to input related administrative costs.

In the far right side of the spreadsheet, please enter the portion of program/project funds you are requesting from the Colorado Health Foundation.

In the budget narrative, break-out specifics of program costs requests (e.g. total dollars for outreach activities, total meeting costs, etc.).

Administrative Costs Related to Program

Please enter administrative costs that are directly attributable to delivering your program's services (example: lease/rent, office materials, phone, computers) and administering the grant.

In the far right side of the spreadsheet, please enter the portion of related administrative costs you are requesting from the Colorado Health Foundation.

Separate costs and add justifications in your budget narrative.

Capital

This line-item is reserved for capital and equipment requests to include bricks and mortar; permanent fixtures added either to the structure or real estate; or significant equipment needs. If you have questions about what to include in this line-item, please contact the Foundation

OTHER COSTS

Consultants:

Please enter costs for contract workers who are not regular employees of the organization, such as a board development consultant who is brought in for a specific time-limited purpose.

Fiscal Sponsor Fee (if applicable):

If you have questions about fiscal sponsor arrangements, please contact the Foundation.

Indirect Costs (If applicable) :
This line-item is reserved for colleges and universities only. The Foundation allows a maximum of 10 percent of direct costs and does not pay indirect costs on consultants/subcontracts or equipment. A federally negotiated indirect rate does not qualify for indirect costs to be supported by the Foundation.