VETERAN SERVICES

GUNNISON COUNTY, COLORADO

VETERAN SERVICES

- Background
- Financial Impact
- Hiring Veterans
- Growth Potential

BACKGROUND

- The Colorado Division of Veterans Affairs exists to assist Veterans, their dependents, and their survivors in obtaining the State and Federal benefits for which they are qualified for.
- Each County has a VSO.
- Full time - $16,000
- Part time - $8,000
- Status determined via CVA 26 reports and assessment of local needs

BACKGROUND

STATE

- 2007 Colorado Veteran Population - 427,706
- Total Expenditure - $1,188,979,000
- Comp & Pen - $626,791,000
- Construction - $13,869,000
- Education - $77,770,000
- Medical Care - $401,460,000
- Unique Patients - 70,419

COUNTY

- 2007 Gunnison County Vet Population - 1,183
- Total Expenditure - $2,139,000
- Comp & Pen - $1,215,000
- Education - $198,000
- Medical Care - $597,000
- Unique Patients – 161

BACKGROUND

STATE

- 2015 Colorado Veteran Population – 409,469
- Total Expenditure - $3,482,533,000
- Comp & Pen - $1,490,936,000
- Construction - $438,518,000
- Education - $391,311,000
- Medical Care - $1,065,024,000
- Unique Patients - 100,614

COUNTY

- 2015 Gunnison County Vet Population – 944
- Total Expenditure - $4,383,000
- Comp & Pen - $1,966,000
- Education - $369,000
- Medical Care - $1,958,000
- Unique Patients – 223

BACKGROUND

STATE

- 2016 Colorado Veteran Population – 407,616
- Total Expenditure - $3,638,790,000
- Comp & Pen - $1,683,271,000
- Construction - $418,850,000
- Education - $403,465,000
- Medical Care - $1,038,820,000
- Unique Patients - 104,971

COUNTY

- 2016 Gunnison County Vet Population – 826
- Total Expenditure - $4,320,000
- Comp & Pen - $2,152,000
- Education - $302,000
- Medical Care - $1,851,000
- Unique Patients – 248

FINANCIAL IMPACT

- Gunnison County Initial = $4,320,000
- Federal Economist Estimate (x 7) = $30,240,000

HIRING VETERANS

Schedule A Special Hiring Authority - Federal Agencies

- What is Schedule A?
- Schedule A is a non-competitive appointment authority for civil service placement.
- All it takes is a letter and certification of disability.
- EXAMPLES - NPS, Forest Service, BLM, any agency with civil service position capability. Operation Warfighter.

HIRING VETERANS

TAX CREDITS:

Returning Heroes Tax Credit provides incentives of up to $5,600 for hiring unemployed veterans, and the Wounded Warriors Tax Credit doubles the existing Work Opportunity Tax Credit for long-term unemployed veterans with service-connected disabilities, to up to $9,600.

HIRING VETERANS

Unemployment Tax Credits:

Qualified Long-term Unemployment: For new hires that begin work on or after January 1, 2016 through December 31, 2019, during which the individual is employed no less than 27 consecutive weeks, and includes a period in which the individual was receiving unemployment compensation under State or Federal law. For WOTC-certified new hires working at least 120 hours, employers can claim 25% of the first year wages paid up to $6,000, for a maximum income tax credit of up to $1,500. For WOTC-certified new hires working 400 hours or more, employers can claim 40% of the first year wages up to $6,000, for a maximum income tax credit of up to $2,400.

HIRING VETERANS

Short-term Unemployment: A credit of 40% of the first $6,000 of wages (up to $2,400) for employers who hire veterans who have been in receipt of unemployment compensation for at least 4 weeks.

Long-term Unemployment: A credit of 40% of the first $14,000 of wages (up to $5,600) for employers who hire veterans who have been in receipt of unemployment compensation for longer than 6 months.

HIRING VETERANS

Wounded Warrior Tax Credits:

Veterans with Services-Connected Disabilities: Maintains the existing Work Opportunity Tax Credit for veterans with service-connected disabilities hired within one year of being discharged from the military. The credit is 40% of the first $12,000 of wages (up to $4,800).

HIRING VETERANS

Long-Term Unemployed Veterans with Services-Connected Disabilities: A new credit of 40% of the first $24,000 of wages (up to $9,600) for firms that hire veterans with service-connected disabilities who have been in receipt of unemployment compensation for longer than 6 months. The credit can be as high as $9,600 per veteran for for-profit employers or up to $6,240 for tax-exempt organizations.

Certain tax-exempt organizations can take advantage of WOTC by hiring eligible veterans and receiving a credit against the employer's share of Social Security taxes.

HIRING VETERANS

References for Employers:

https://www.irs.gov/pub/irs-drop/n-16-22.pdf

https://www.doleta.gov/business/incentives/opptax/pdf/PATH_Act_2015-WOTC_Interim_Instructions.pdf

GROWTH POTENTIAL

- Western
- Federal Agencies
- Small Business Education
- Chambers of Commerce
- Town Council Education
- Public Event Outreach
- Non Profit Partnerships

DISCUSSION

WARRIOR CAMP