



Gunnison County, CO
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To: Gunnison Basin Sage-grouse Strategic Committee Members

From: Shannon Frias, Administrative Assistant III

Date: February 10, 2022

Included in your packet for the Wildlife Conservation Strategic Committee Meeting:

February 16, 2022 Agenda

Draft of January 19, 2022 Minutes

Revised Development Flow Chart

Updated Rolodex with appointments

Treatment Coordinator scope of work

GUNNISON BASIN SAGE-GROUSE STRATEGIC COMMITTEE
REGULAR MEETING AGENDA

DATE: Wednesday, February 16, 2021

PLACE: Zoom meeting, Meeting ID: 820 1527 4212 (see Teleconference Information below)

1. 10:00am
 - Call Regular Meeting to Order; Determination of Quorum; Verify Public Notice of Meeting
 - Agenda Approval
 - Approval of January 19, 2021 Meeting Minutes
2. 10:05
 - Committee Member Comments/Reports
3. 10:40
 - Minutes and Action Items Direction
4. 10:50
 - Cheatgrass and Coordinator Position Update
5. 11:15
 - Development Flowchart
5. 11:20
 - Raven Depredation Carcass Mitigation Update
6. 11:35
 - Gunnison County Sage-Grouse Conservation Action Plan Discussion and Updates
6. 12:00pm
 - Public Comments
7. 12:05
 - Future Meeting
8. 12:10
 - Adjourn

NOTE: This agenda is subject to change, including the addition of items up to 24 hours in advance or the deletion of items at any time. All times are approximate. Regular Meetings, Public Hearings, and Special Meetings are recorded and **ACTION MAY BE TAKEN ON ANY ITEM**. Work Sessions are not recorded and formal action cannot be taken. Two or more Gunnison County Commissioners may attend this meeting. For further information, contact the County Administration at 641-0248. If special accommodations are necessary per ADA, contact 641-0248 or TTY 641-3061 prior to the meeting.

Teleconference Information:

Zoom meeting, Meeting ID: 820 1527 4212

Passcode: 378417

<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fus06web.zoom.us%2Fj%2F82015274212%3Fpwd%3DcDg5dmNFMHQwRTExcGhsaXI4YXZZz09&data=04%7C01%7C%7C249578068e184889ef9208d9e5a17c8c%7Ced5b36e701ee4ebc867ee03cfa0d4697%7C0%7C0%7C637793304007141907%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&data=fvSDQgKsOCAnCLMMxF1%2Bj%2BvX3ala7E%2BclZ5nAUXDZKI%3D&reserved=0>

Dial by your location

- +1 253 215 8782 US (Tacoma)**
- +1 346 248 7799 US (Houston)**
- +1 669 900 9128 US (San Jose)**
- +1 301 715 8592 US (Germantown)**
- +1 312 626 6799 US (Chicago)**
- +1 646 558 8656 US (New York)**

**GUNNISON BASIN SAGE-GROUSE STRATEGIC COMMITTEE
REGULAR MEETING MINUTES
January 19, 2022**

The January 19, 2022 Gunnison Basin Sage-grouse Strategic Committee meeting was conducted by Zoom.

Committee Members Present:

Voting Members:

Nathan Seward, Chairperson, Colorado Parks and Wildlife (CPW)
Liz Smith, Vice-Chairperson, Gunnison County Board of County Commissioners (BOCC)
Theresa Childers, National Park Service (NPS)
Sue Navy, High County Conservation Advocates (HCCA)
Greg Peterson, Stockgrowers' Association
Peter Caloger, Community At-Large
Jon Kaminsky, Bureau of Land Management (BLM)
Tim Kugler, Recreation

Non-Voting Members

Others in the Audience:

Marcella Tarantino, Bird Conservancy of the Rockies
Jessica Young, Western Colorado University (WCU)
Whit Blair, US Fish and Wildlife Service (UFWS)
Brandon Diamond, Colorado Parks and Wildlife (CPW)
John Scott, Scott Resource Management Service
Dayle Funka, U.S. Forest Service (USFS)
Jessica Frey National Park Service (NPS)
Amber Wilson, Saguache County
Suzie Parker, Forest Service
Daniel Olsen, Natural Resources Conservation Service

Staff Members Present:

Aleshia Rummel, Gunnison Conservation District, Wildlife Biologist
Shannon Frias, Gunnison County Community Development

Others present as listed in text.

CALL TO ORDER: Chairperson Seward called the January 19, 2022 meeting of the Gunnison Basin Sage-grouse Strategic Committee to order at 10:02 A.M.

DETERMINATION OF QUORUM: Seward confirmed that a quorum was present.

AGENDA APPROVAL: Agenda approved as presented

APPROVAL OF DECEMBER 15, 2021 MEETING MINUTES: **Moved:** by Navy and seconded by Smith to approve the December 15, 2021 meeting minutes as amended. Motion carried unanimously.

COMMITTEE MEMBER COMMENTS/REPORTS

Smith has been tracking the support that agencies and organizations have expressed toward the cheatgrass coordinator position. There is just a little more than \$31,000 committed. This illustrates great interagency support. Smith will discuss with the county manager when and where the county will come in. Smith feels it is time to start looking at what this position will look like. Define the role and how they are

going to pursue it. Hopefully in the next few weeks the logistical framework can be put together to get it off the ground.

Peterson asked Smith if the Stockgrowers offered financial support when she spoke with them. Smith stated that the letter from the Stockgrowers offered in-kind support and reinforced the importance of the coordinator position, no financial support. Peterson responded that he will speak to the Stockgrowers about financial support.

Blair talked to the committee about the infrastructure bill funding that would align well with the cheatgrass efforts. US Fish and Wildlife Service, our region specifically, has potential for a good amount of \$ coming from the infrastructure bill for sage grouse habitat. Blair is working on a proposal. He wouldn't be able to provide money for the coordinator position but for the infrastructure around the position. Blair is interested in getting private land involved.

Seward asked Smith if she was able to look into the mural and adding sage grouse. Smith responded that she has not. Smith commented that she has it on her list this week.

Diamond asked the committee about the Wanita Watchable Site Subcommittee and if they need to meet in the short term. Seward answered that he believes they are ok in the short term. Seward suggested that they reach out to Magee. Seward believes that they will have some closure dates and it would be good to figure out those dates. Peterson believes they set 2-3 years of policy on closure dates.

Childers talked to her supervisor regarding the cheatgrass position. It is still unclear at this point. There will be in kind support.

Olsen mentioned that the Regional Conservation Partners Program may be able to assist with the coordinator position. Wanted to mention that they could look into technical services providers and support that position.

RAVEN DEPREDATION CARCUSS MITIGATION

Diamond explained to the committee that last spring there was a conversation with Marlene Crosby on the disposal of big game carcasses. There was a need to have something in place for CDOT to dispose of carcasses. Created a low-cost option for CDOT to dispose of the carcasses at the landfill. County Commissioners were supportive of the disposal to be at the landfill. Magee was interested in talking about this at the Sage Grouse Summit and have it as an agenda item. It will be a change on how we operate in the county. Disposal of game carcasses to the landfill to stop scavenger concentration in one area.

Seward summarized great opportunity to dispose of carcasses in landfill at a discounted rate. Through observations, predators are being subsidized from the carcasses. Peterson commented that this discussion is timely because of the attraction from wolves and where they may be released. Young commented that one of the first steps is to understand what works for ranchers in terms of how they prefer to deal with carcasses and if they are interested in partnering to help deal with the predators. Navy asked how the carcasses are managed at the landfill. Is it buried and how do they keep predators from getting to it. Diamond responded that Marlene Crosby has it set up well at the landfill to bury the carcasses. Peterson commented that from a rancher's view, timing is the most important issue. The removal of the carcass needs to be removed that day or the next due to logistics. Young asked Peterson what the normal practices are now. Peterson responded that most people take them to a dead pile, somewhere isolated. Seward let the committee know that properties that are enrolled in the CCAA agreement, the Parks & Wildlife does have funding to help with the cost of disposal. Seward is willing to draft a letter to CCAA participants to let them know that if they have a carcass and can take it to the landfill, Parks & Wildlife can cover the cost. Seward asked if Diamond could reach out to Jason Kibler with the City of Gunnison and invite him to the next meeting. Diamond asked if it is worth in getting someone else from the City of Gunnison also to touch on a few more topics, i.e. Predators, cheatgrass. It was suggested that it may be the new mayor of Gunnison who the committee meets with. Smith stated that she will reach out to the new mayor.

CHEATGRASS AND COORDINATOR POSITION UPDATE

Smith stated we are at a point that we need to define what our needs are and what the scope of the work is. Do we need a subcommittee? If we want to fill this position this year we need to map out what the needs are. Seward used the wetlands model as an example: he suggested that a small core group is used. Seward doesn't believe we need a subcommittee. Scott recommended that it is given back to the technical subcommittee meeting to create a scope of work. Seward agreed. Peterson would like to be a part of the coordinator discussion. Navy asked if the status of the Sage Grouse account was figured out and account if it can be used for the coordinator position. Smith responded that the county wanted to make sure they are not carrying this by themselves.

DEVELOPMENT FLOWCHART

Seward asked Rummel to walk the committee through the development flowchart. Last year discussed challenges on infrastructure development. A lot of steps involved. Shows the steps to take if a development is proposed in Sage Grouse range. The steps are different if you are on private or Federal lands. Rummell worked with Gunnison County to make sure she is capturing the complete process. The flowchart walks you through if you are developing on private or Federal land. The purpose of the flowchart is to let people know the process can be lengthy. But there are ways to decrease the timeline. Seward added that the chart is beneficial to help those developing to know the review process and what they can do to decrease the time. Rummel added that the flow chart will be available through the Community Development office. Young asked if the answer to one of questions should be something about the CCAA? Seward stated that was one of his early comments as well but it was decided to not add that wording specifically. Navy asked about the comment on the flowchart that states "The Federal Agency will provide you with the estimated length of time before the construction can begin." Does this mean that there is a guarantee that you will be able to build? Shouldn't there be an option for denial? Blair explained that they cannot use Section 7 to deny but can persuade with it. Maybe the language needs to be changed a little because the wording does imply that construction is going to happen. Rummel will make changes and update the flowchart for the next meeting.

GUNNISON COUNTY SAGE GROUSE CONSERVATION ACTION PLAN DISCUSSION AND UPDATE

Seward stated that at the last meeting they completed action item #6.

Action Item #7 Programmatic Environmental Assessments for Habitat Projects. Objective: Habitat Monitoring & Reporting

Seward stated that under accomplishments: Development of Candidate Conservation Agreement (CCA), should stay and stand alone. It was suggested to add RRP, Restoration Recovery Projects, specific to BLM. Blair will look into the RRP and get specifics. He will edit the document or email Rummel. Both Blair and Childers suggested that the RRP be looked at more in depth and added once wording is correct. Seward suggested leaving the remaining wording as is until the RRP can be looked at. Current Status will stay as ongoing. Ranking is currently High and Seward recommended it stay as is. The committee agreed.

Action Item #8 Manage Priority Areas. Objective: Habitat/Regulation & Incentives/Information & Education

Seward commented that the responsibility of the sub-projects listed in activity is unclear. Scott offered some historic perspective. This action item was a push from Fish and Wildlife. It was all about prioritizing where development would occur. 8A-8E lead to 8F trying to prioritize. When the habitat prioritization tool was developed most of action 8 did not get followed through with. The habitat prioritization tool lead toward helping with the County's land use change permitting process.

Navy suggested that action item 8 could be marked as complete and a new action item #8 may be created with different language. The thought is that the sub-projects in action item 8 have been done but named something different. Seward asked Scott if he agrees the habitat prioritization tool accomplished action item 8. Scott responded, yes. Scott sent recommendation to the Seward and Rummel regarding the action description to action item #8. Rummel added the recommendations to the working action item plan. Seward suggested that due to the time and the information that was given the committee should take time to read through the recommendations outside of the meeting and come back with comments/suggestions. Smith shared the document with everyone and they should be able to add track changes or make comments.

Smith asked Seward if he had suggestions on how the committee members should think through action item #8 since there are a lot of recommendations. Seward commented that the current wording in action item 8 is a comprehensive view of all of the assessments and it is fine. He would encourage everyone to look at each assessment and provide feed back there. Seward said that he believes the habitat prioritization tool is an overarching accomplishment. It is time update that tool. Action item 8 is ongoing. Not a super high priority but more medium.

PUBLIC COMMENTS

None.

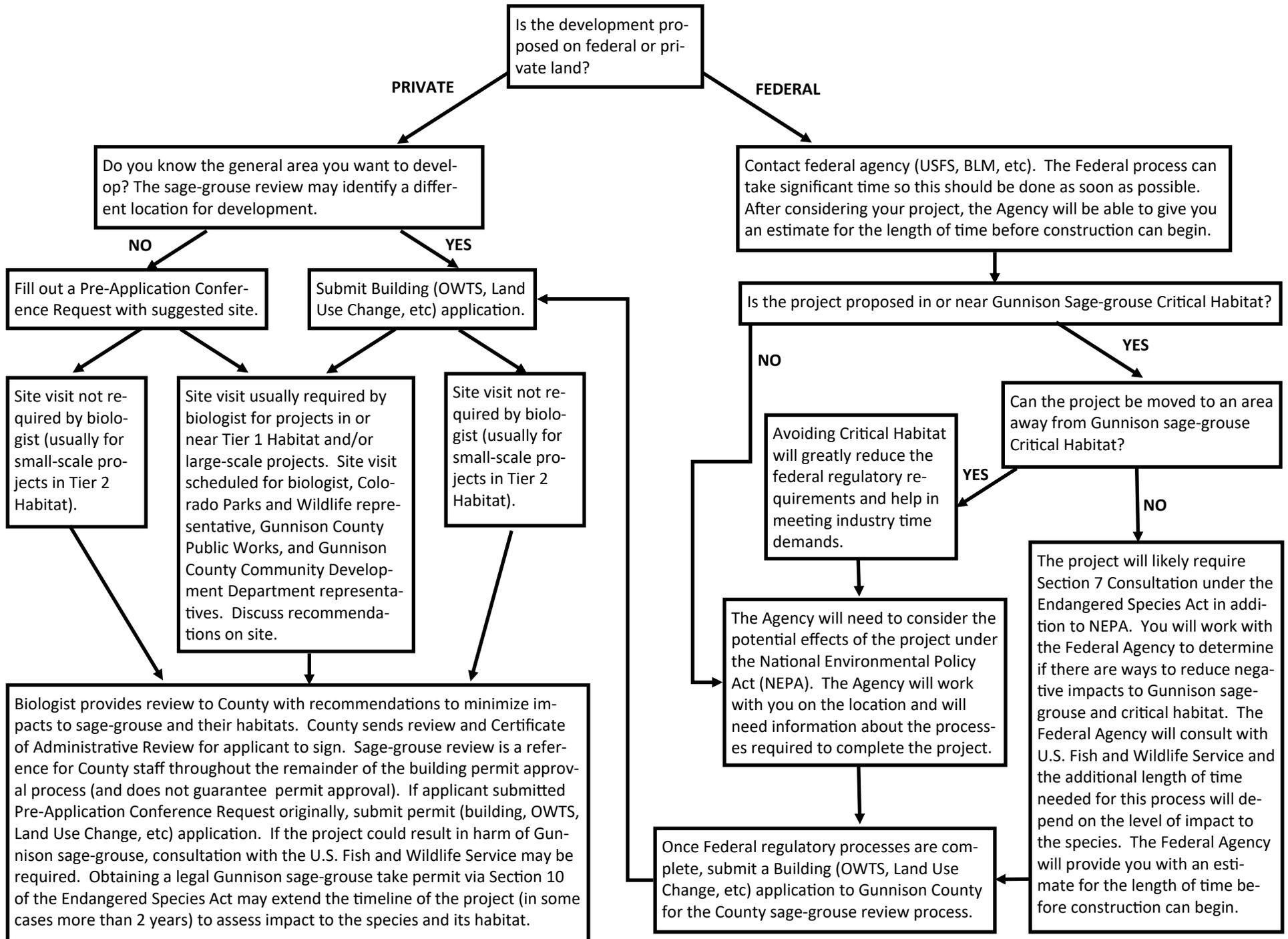
FUTURE MEETINGS: Future meetings will occur by Zoom online meetings, unless changed for a specific reason.

02-16-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
03-16-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
04-20-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
05-18-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
06-15-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
07-20-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
08-17-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
09-21-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
10-19-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
11-16-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room
12-21-22	10-12	Regular Meeting	Blackstock; 221 N. Wisconsin 2 nd floor meeting room

ADJOURN: The January 19, 2022 meeting of the Gunnison Basin Sage-grouse Strategic Committee adjourned at 12:42 PM

Minutes Prepared By: Shannon Frias, Administrative Assistant III, Community Development

Steps for Approving Development Proposed in Gunnison County Related to Gunnison Sage-Grouse



GUNNISON SAGE-GROUSE STRATEGIC COMMITTEE ROLODEX

R = Regular A =Alternate

R	Caloger, Peter 524 N. 12 th St. Gunnison, CO 81230 Phone: 970-641-6443 pcaloger@earthlink.net	Public At- Large Term expires 02/2024
R	Childers, Theresa Curecanti NRA 102 Elk Creek Gunnison, CO 81230 Phone: 641-2337 ext.250; Fax: 641-3127 theresa_childers@nps.gov	National Park Service Wildlife Biologist Term expires 2/2024
R	Oberosler, Polly 1550 County Road 46 Gunnison, CO 81230 Phone: 970-209-3087 PollyOberosler@gmail.com	At-Large/Development Community Term expires 02/2024
R	Liz Smith (Vice-Chairperson) 200 E. Virginia Gunnison, CO 81230 Cell: 970-975-0708 EKSmith@gunnisoncounty.org	Gunnison County Commissioner Term expires 02/2024
R	Kugler, Tim 313 S. Wisconsin St. Gunnison, CO 81230 Phone: 703-599-1873 tim@gunnisontrails.org	Recreation At-Large Director Gunnison Trails, Inc. (501(C)3) Term expires 02/2024
R	Navy, Sue PO Box 432 Crested Butte, CO 81224 Phone & Fax: 349-5886 suenavy@gmail.com	High Country Conservation Advocates Term expires 02/2024
R	Hearne, Allison 2738 Crossroads Blvd. Grand Junction, CO 81506 Phone: 970-361-3801 Allison.hearne@usda.gov	Natural Resources Conservation Service Wildlife Biologist Term expires 02/2024
R	Peterson, Greg (Secretary) 54542 E. Hwy. 50 Gunnison, CO 81230 Phone: 970- 641-0699 gregpeterson@montrose.net	Gunnison County Stockgrowers Ass. Term expires 02/2024
R	Long, Darren 216 North Colorado St Gunnison, CO 81230 Phone: 970-642-4401 Darren.long@usda.gov	US Forest Service Wildlife Biologist Term expires 02/2024

R	Kaminsky, Jon 210 West Spencer Street Gunnison, CO 81230 Office: 970-642-4941; Cell: 970-456-8157 jkaminsky@blm.gov	BLM Acting Field Manager Term expires 02/2024
R	Seward, Nathan (Chair) 300 W. New York Ave. Gunnison, CO 81230 Phone: 641-7882; Cell: 596-9337 nathan.seward@state.co.us	Colorado Parks & Wildlife Conservation Biologist Term expires 02/2024
R	Amber Wilson P.O. Box 326 Saguache, CO 81149 Phone: 719-655-2321 atorrez@saguachecounty-co.gov	Saguache County Terms expires 02/2024
R	Blair, Alec "Whit" 445 West Gunnison Avenue Grand Junction, CO 81501 Phone: 970-628-7191 Alec_blair@fws.gov	US Fish & Wildlife Service USFWS Wildlife Biologist Term expires 02/2024
A	Vacant	Public At-Large Term expires 02/2024
A	Timberman, Ann 445 W. Gunnison Avenue Suite 240 Grand Junction, Colorado 81501 Phone: 970-243-2778 ann.timberman@fws.gov	US Fish & Wildlife Service Western Colorado Supervisor Term expires 02/2024
A	Brodhead, Kathy 210 W. Spencer Street Gunnison, CO 81230 Phone: 970-642-4952 kbrodhead@blm.gov	BLM Wildlife Biologist Term expires 02/2024
A	Houck, Jonathan 200 E. Virginia Gunnison, CO 81230 Cell: 970-275-9625 jhouck@gunnisoncounty.org	Gunnison County Commissioner Term expires 02/2024
A	Frey, Jessica Curecanti NRA 102 Elk Creek Gunnison, CO 81230 Phone: 970-641-2337 ext.266 Jessica_Frey@nps.gov	National Park Service Biology Science Technician Term expires 02/2024
A	Vasquez, Matt 216 N. Colorado Gunnison, CO 81230 Phone: 970-642-4401; Cell: 970-274-0209 mvasquez@fs.fed.us	US Forest Service Forest Biologist for the Grand Mesa, Uncompahgre, and Gunnison National Forest Term expires 02/2024

A	Reed, Matt P.O. Box 1066 Crested Butte, CO 81224 970-349-7104 matt@hccacb.org	High Country Conservation Advocates Term expires 02/2024
A	Guerreri, Burt 970-596-2878 burt@millcreekranches.com	Gunnison County Stockgrowers' Assoc. Term expires 02/2024
A	Diamond, Brandon 300 W. New York Ave. Gunnison, CO 81230 Phone: 970-275-4295; Fax: 970-641-7883 Brandon.diamond@state.co.us	Colorado Parks & Wildlife Area Wildlife Manager Gunnison (Area 16) Term expires 02/2024
A	Olson, Dan 216 North Colorado St Gunnison, CO 81230 Phone: 970-641-0494 ext.3045 daniel.olson@co.usda.gov	Natural Resources Conservation Service Resource Conservationist Term expires 02/2024
A	Vacant	At-Large/Development Community
A	Virginia Adams 501 Fourth Street Saguache, CO 81149 Phone: 719-655-2321 vadams@saguachecounty-co.gov	Saguache County Alternate Term expires 02/2024
A	Vacant	Recreation Community At-large
Staff	Ricord, Rebecca 221 N. Wisconsin St. Blackstock Government Center Gunnison, CO 81230 970-641-7932 rricord@gunnisoncounty.org	Gunnison County Administrative Assistant III Community Development Department
Staff	Rummel, Aleshia 216 N. Colorado St. Gunnison, CO 81230 970-707-3044 Aleshia.Rummel@co.nacdnet.net	Gunnison Conservation District Wildlife Biologist

**GUNNISON BASIN-WIDE CHEATGRASS TREATMENT COORDINATOR
SCOPE OF WORK: JANUARY 31, 2022**

The Treatment Coordinator will closely work with Project Team members to design and implement on-the-ground cheatgrass treatment and sagebrush restoration treatments across the Upper Gunnison Basin. Specifically, he/she will design treatments, select locations for treatment, calculate amount of supplies needed, facilitate project logistics and serve as technical supervisor during the construction of structures.

Climate change may degrade sagebrush shrublands, which are important habitats for the Gunnison Sage-grouse, other wildlife species, and livestock. These habitats are vulnerable to climate change in many ways, including increases in exotic annual grasses and other noxious weeds, diminishing critical food supply and cover, and changes to fire frequency intervals. Large scale, cross-boundary treatments are necessary to address cheatgrass and other noxious weed invasions to provide appropriate cover and food resources for Gunnison sage-grouse, other wildlife species, and livestock.

This work is in partnership with federal, state, and local land management agencies, in addition to other organizations including Bird Conservancy of the Rockies, Bureau of Land Management, Colorado Department of Transportation, Colorado Parks and Wildlife, Gunnison Basin Sage-Grouse Strategic Committee, Gunnison Conservation District, Gunnison County, Gunnison County Stockgrowers Association, Gunnison Trails, High Country Conservation Advocates, National Park Service, Natural Resources Conservation Service, Sisk-a-dee, U.S. Fish and Wildlife Service, U.S. Fish and Wildlife Service Partners for Fish and Wildlife Program, U.S. Forest Service, and Western Colorado University.

The overall goal of this project is to treat and restore cheatgrass infestations in the sagebrush ecosystem on public and private lands across the Gunnison Basin.

Overall project objectives are to:

1. Prioritize the most important sites needing treatment across the basin, (develop and apply criteria to inform prioritization, incorporate local knowledge). This may include remote sensing and mapping of the current extent of cheatgrass in the Gunnison Basin.
2. Build local capacity for creating an enduring, long-standing program to continue these methods through training, volunteer base development for hand pulling events, outreach events and education programs.
3. Treatment objectives are to: a) treat infestations of cheatgrass in priority habitats; b) reduce the expansion of cheatgrass into new areas by public education campaigns and equipment such as bike wash and boot kick stations; c) engage in cross-boundary treatments including private lands; and d) use an integrated pest management approach, such as reseeding appropriate sites post-treatment.
4. Develop a long-term monitoring program to determine ecological response to the restoration project and to help determine if changes are needed to treatments.
5. Share tools, methods, and findings with other groups working to conserve vulnerable sagebrush and sage-grouse populations in similar ecosystems.
6. Secure additional funding for projects and capacity via grant applications.

Tasks and Timeline: Treatment Coordinator (estimated time in parentheses; note dates subject to change pending weather):

The details of the tasks and work plan will be finalized in collaboration with stakeholders.

1. Stakeholders will work with the Treatment Coordinator on priority project areas. The Treatment Coordinator will conduct field work and provide written summary of project design treatments, including identifying problems, developing objectives, characterizing the treatment site, determining locations, treatment methods, estimating materials needed, estimating costs of materials, and documenting details using GPS starting in April/May, depending on weather.
2. Ensure and oversee the timely application of herbicides in June – November. Herbicide applications may be with a combination of contractors, agency workforce, and Western Colorado Conservation Corps or similar. The coordinator will plan and implement multi-agency, cross-boundary cheatgrass treatments.
3. Establish baseline and repeat measurements with assistance from stakeholders, and provide summary, data, interpretation and preliminary results. Field work will occur April through November as appropriate and as conditions allow, and analysis and reports will be completed in November through March.
4. Grant applications will be completed November through March, or at other times as appropriate, in order to secure funds for projects and capacity. Applications will be completed in coordination with stakeholders.
5. Host and organize monthly meetings for stakeholders to discuss next steps, priorities, and accomplishments.
6. Develop and implement a proactive cheatgrass communications strategy, including internal communications to stakeholders, external communications to generate a broad public understanding of the issue, talks at conferences, a multi-media approach, and cheatgrass education for the public and practitioners (i.e. bringing in researchers and practitioners for webinars, talks, workshops). Communications outreach can be done primarily November through March but at other times as appropriate. Community cheatgrass pull days may be planned for May. Community outreach may include K-12 school presentations, a booth at the farmer's market, Gunnison Sage-Grouse Summit or Festivals, or at local recreation events such as the Sageburner, Growler, and other permitted recreational events.
7. Stay updated on innovations in cheatgrass management throughout the western United States. Build partnerships with companies and conduct background research on herbicides to understand pros and cons of each product and when to use different options. Develop a Best Management Practice document for this information (November through March).
8. Recruit and help train herbicide applicators to build certified applicator capacity in personnel able to spray cheatgrass in the Gunnison Basin.
9. Coordinate seed collections of Gunnison Basin native grasses, forbs, and shrubs such as sagebrush. Coordinate seed storage, planting, and growing operations between Colorado Parks and Wildlife and Bureau of Land Management storage facilities and use of the Western

Colorado University greenhouse. Seed collections will primarily occur throughout late summer and early autumn.

10. Coordinate seeding and planting events in post-treatment sites, tied with cheatgrass treatments and other disturbances such as road decommissioning. Seeding and planting events will primarily occur throughout summer.

Products:

1. Written pre-project report documenting objectives and rationale, methods and treatment types, GPS locations, supplies needed, timelines, and project participants (agencies and contractors involved) to prepare for field implementation.
2. Brief progress reports on a monthly basis due first of the month to stakeholders.
3. Final annual report summarizing objectives and methods, with photo documentation of treatment sites before and after treatment, and results including recommendations for future work, summary of sites, treatment design, monitoring program protocol and results, lessons learned and recommendations.
4. Created and regularly maintained database of certified applicators and contractors willing to work on cheatgrass treatments in the Gunnison Basin.
5. November through March, track accomplishments and monitoring data in the Gunnison Sage-Grouse Conservation Efforts Database (CED). Facilitate the addition of treatment data from other agencies. Input data annually.

Required Skills and Experience:

- Basic understanding of plant biology and ecology.
- Basic understanding of herbicides and their application methods.
- Understanding of monitoring methods and techniques, how to set up monitoring, and how to analyze monitoring data.
- Ability to complete field work including vegetation monitoring.
- Develop and implement a budget to complete projects.
- Successful grant writing experience, and experience disbursing grant funds, and meeting reporting requirements.
- Ability to use GIS and other mapping applications to track herbicide applications and projects for reporting.

Preferred Skills and Experience:

- Working with multiple landowners and agencies to successfully complete projects. The coordinator must be a good listener, open to new ideas, and an effective communicator when working on multi-stakeholder projects.

DRAFT