

So you want to be an Election Judge?

Before signing up to be an Election Judge you should review the below information. Being an Election Judge entails a lot more than most people realize, and this is meant to help inform you of what will be expected as an Election Judge.

1. What does it mean to be an Election Judge?

- Being an Election Judge means being on the front line of the election process and fulfilling duties required to properly run an election. While the Judge title has many duties that fall under it, each position is just as important as any other as all are needed to succeed in running an election
- Being an Election Judge also means becoming knowledgeable in the Election Process including its laws, requirements, and processes. Residents will be looking to you as a trusted source of accurate information regarding the Election Process and Voting
- When acting as an Election Judge you are an impartial and neutral advocate of the Election Process with the intent to provide accurate information to those looking to vote

2. What type of commitment is there for an Election Judge?

- When you sign-up at your party caucus to be a judge, you are entering into a 2 (two) year term where you can be called upon to work as a judge
- Most people think we only need Election Judges on Election Day, and this is wildly inaccurate. The Election Division starts prepping for an Election several months in advance. Election Judges are needed 2-4 weeks prior to an Election, and up to 2 weeks after an Election
- When signing up to be an Election Judge, you will need to consider the days/time you may be requested to work. Below is an example of possible timeframes you might work:
 - Before Election Day: Expect working between 2 to 8 hours a day (Mon-Sat) depending on ballot returns
 - Election Day: Expect working 12-16 hours on Election Day
 - After Election Day: Expect working 2-8 hours a day depending on ballot returns
 - Driving: Depending on your job duties, you could expect to be in a vehicle 2-4 hours on any given day up to and including Election Day
 - NOTE: You may have to work or drive during inclement weather (rain, snow, wind, cold temps)
- You will be required to attend training before each election as well as fill out paperwork as noted below:
 - Employment/Tax Forms: Required and will need to be filled out once each year you work as a judge
 - You will be required to sign an Election Judge Oath before performing your duties
 - A Criminal Background Check will be performed on each Judge before they begin working
- If you do not think you can commit to the working times as listed above you may want to speak with your Party Chair to get more information. You can also call the Elections Division office at (970) 641-7927

3. What duties does an Election Judge perform?

- Your duties will vary depending on assigned position, below are some job and duty examples:
 - Ballot Pick-Up: This will require driving to the various ballot boxes located in the County to collect ballots and return them to the central scanning location in Gunnison. This can happen daily, every other day, or

several times in a day depending on ballot returns. On Election Day there will be multiple pick-ups, so you could spend 2-4 hours in a vehicle during the day

- VSPC Judge: A VSPC Judge will be stationed at one of our Voter Service and Polling Centers where residents will come in to register/update registration, drop off a ballot, vote in person, or ask questions about any of the above. You will also be responsible for setting up and breaking down a VSPC and its equipment each day
- Tabulation: There are several roles within the Tabulation position including Signature Verification, Disassembly, Adjudication, and several smaller jobs that are required to properly run an election. As a Tabulation Judge you may perform one or several of the roles mentioned above
- Capabilities: Election Judges may have to perform the following physical activities:
 - Standing on your feet for 4+ hours during the day
 - Lift boxes/containers/equipment up to 35lbs (loading/unloading equipment & VSPCs)
 - Driving (valid drivers license, no driving restrictions)

4. Does an Election Judge get paid?

- Yes, we pay our Election Judges \$20.00 per hour with a 2 hour per day minimum on the days you work

5. Is there anything else I should know about being an Election Judge?

- Pets are not allowed unless they are a service animal
- You cannot bring children, spouses, or friends to work unless they are also acting as an Election Judge as well
- You will be working with others in the community who also want to see and experience the Election Process and understand it better

6. Why should I sign-up to be an Election Judge?

- There are many common reasons you hear such as it's your civic duty, but what about:
 - You are the front line of the Election Process and are helping fellow citizens to vote
 - In a time of dis, mis, and mal-information, being an Election Judge lets you see for yourself the rigorous process Election workers must follow to provide a safe and secure Election to the citizens of our County and at large to the State of Colorado
 - You become an advocate of the Election Process which includes providing people with accurate and timely information so they may vote with confidence
 - You get to interact with amazing members of your community as they come in to vote or get additional information
 - You can use what you have learned to help better educate those you interact with on a regular basis on how the Election Process works, its security, and oddly enough, how much fun you can have